



# Strategic Plan

## 2025 - 2027

## Vision

Creating learning journeys to inspire

## Purpose

Training a skilled regional workforce and enriching our communities

## Values



### Collaboration

We listen, evolve and work together, helping and supporting each other for the collective goals of the college.



### Innovation

We create exceptional teaching and learning environments, valuing the experience and knowledge that students and industry bring, and engaging them in constructing a learning journey which values new ideas.



### Integrity

We are leaders in the vocational training community, and as such we are honest and fair in all we do.  
We are committed to being accountable and transparent. We hold ourselves to high standards of ethical behaviour and take responsibility for our actions.



### Inclusion

We work to strengthen a culture of care for our students and staff, by supporting every learning journey, whether for our students, colleagues or industry partners

## ► Strategic theme **one**

### Student-centred

Student achievement is at the forefront of everything we do. We will support training pathways that foster an individual's growth, professional and personal development, and employability.

#### Our initiatives

- Clearly defined student journeys
- Inclusive and accessible learning
- Provision of wrap-around support services

## ► Strategic theme **two**

### Empowered staff

Our staff are crucial to the success of our regional goals. We provide an environment that fosters success and empowers our staff.

#### Our initiatives

- Upskilling and supporting staff
- Staff engagement
- Create a culture that supports a safe workplace

## ► Strategic theme **three**

### Regionally connected

Collaborative partnerships through our strong regional connections will enable us to grow beneficial relationships and understand our unique training requirements.

#### Our initiatives

- Strategically partnering with industry and local organisations to strengthen our capability, capacity and agility to deliver emerging skills for the regions
- Supporting the net zero transformation

## ► Strategic theme **four**

### Accountable governance

Governing with integrity, through transparent and sustainable management by providing clear oversight and control measures.

#### Our initiatives

- Budget awareness in all college-wide operations
- Increasing integrity and ethical decision-making by staff
- High quality governance, risk and assurance services over strategy and operations, including implementation of legislative requirements